

Job Details	
Business Job Title	Subsea Control Systems Technician
Job Category	Permanent
Reporting Level	Production Manager
Location	Dyce
Date Prepared	18/02/2026

Job Overview	
Role	<ul style="list-style-type: none"> To conduct the assembly, test, diagnostics, repair and refurbishment of Electrical, Hydraulic and Mechanical subsea production control system (SPCS) equipment, ensuring all work meets client, safety and quality standards The role is primarily workshop based, with occasional work on customer sites, offshore and overseas
Accountabilities	<ul style="list-style-type: none"> Promote J+S Subsea's company values of Safety, Employees, Responsiveness, Agility, Environment, and Collaboration Assembly and test of SPCS electrical and electronic equipment, including but not limited to: electrical flying leads (EFL), subsea electrical distribution units (EDU), subsea control modules (SCM), transformer units and pressure/temperature sensors (PT/PTTs) Assembly and test/flush of SPCS hydraulic equipment, including but not limited to: hydraulic hoses/flying leads (HFL); hydraulic and chemical bundles; hydraulic stabplates; subsea distribution units (SDU); accumulators; hydraulic power units (HPU); hydrostatic pressure testing and flushing to AS4059 class 6 B-F; high pressure pipe/small-bore tubing assembly. Strip down, test, diagnose and rectify faults on electrical and hydraulic topside and subsea equipment Electrical testing, including but not limited to: Insulation Resistance (IR); Continuity Resistance (CR); Time Domain Reflectometry (TDR); Optical TDR; High Voltage & Low Voltage; Very Low Frequency (VLF) Travel offshore independently to perform testing and maintenance work scopes on SPCS equipment Produce a standard of product and service that conforms to J+S Subsea's and our customer's requirements Produce written records and reports of work conducted Support other technicians, engineers and production support roles as required Work towards achieving competencies as defined within the J+S Subsea Technician Competency Matrix and Training Plan, progressing through assessed modules under supervision. Working within a quality control system - ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 Working to J+S Subsea's environmental, social and governance (ESG) policy Other activities as required to support J+S Subsea's operations

Competencies and Qualifications	
Competencies	<ul style="list-style-type: none"> A 'team first' mind-set and willingness to work with people from other disciplines in order to achieve the overall objectives of the business Flexible attitude towards work and an eagerness to learn new skills Able to follow written instructions and work to project specific procedures Understanding of engineering documentation and processes Good written and verbal communication skills; computer literate (MS Office)
Education	<ul style="list-style-type: none"> Minimum SVQ or above in an Electrical, Electronics or Mechanical discipline (or equivalent experience)

	<ul style="list-style-type: none">• Completion of a recognised apprenticeship preferred
Work Experience	<ul style="list-style-type: none">• Practical, hands-on experience working with electrical and hydraulic subsea equipment and associated engineering processes, documentation and systems• Prior experience working offshore preferred
Certifications	<ul style="list-style-type: none">• BOSIET / Offshore medical preferred