

QHSE Policy Statement



JS-QHSE-POL-1-4

Revision Date: 09/10/2023

J+S provides proactive, responsive and cost-effective solutions for design, engineering, operational support and maintenance of subsea equipment, primarily related to the Subsea Production Control market. J+S is committed to providing its customers with products and services that meet their expectations, providing sufficient control of health and safety risks arising from its work activities.

J+S recognises the importance of Quality, Health, Safety and Environment (QHSE) considerations within business services and activities that potentially have an impact on:

- The scope of supply to our client base
- Our workers and business practices
- Our surroundings and the environments in which we operate

J+S acknowledges the requirement to demonstrate commitment to this Policy by encouraging proactivity and by protecting all personnel and the environment affected by J+S activities and undertakings.

J+S will promote and communicate this Policy to all personnel and interested parties and will review this Policy on a regular basis to ensure that it remains appropriate to the nature and scale of J+S's activities.

Plans and objectives, appropriate to the nature and scale of J+S activities, are established and implemented. Review of business performance occurs at regular intervals.

J+S understands the expectations and requirements outlined in legislation within the countries to which it delivers its services, as well as industry guidance and best practice relevant to the sectors in which Clients are involved. The J+S Managing Director is accountable for the implementation of this Policy and the management of QHSE on a day-to-day basis.

The J+S Managing Director shall ensure that the business:

- Has processes and procedures in place that control business risks arising from its undertakings
- Commits to the continual improvement of the Business Management System and QHSE performance
- Commits to the consultation and participation of workers on matters affecting QHSE
- Provides safe & Healthy working conditions for the prevention of work-related injury and ill-health
- Commits to eliminate hazards and reduce risks
- Provides suitable and sufficient information, instruction, training and supervision for workers to be competent to fulfil their tasks
- Complies with and satisfies all applicable legal and other requirements to which it subscribes, and commits to fulfil its compliance obligations
- Recognises the responsibility to manage the environmental impacts of services and products, and has assessed its activities and identified significant environmental aspects and impacts
- Commits to protecting the environment, including prevention of pollution, and will seek to ensure waste materials are segregated and disposed of via the best possible environmental route

Further information with regards to responsibilities and arrangements for QHSE are detailed within the QHSE Manual and within the specific processes and procedures of the BMS.

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Signed: *Phil Reid*
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Position: Managing Director
Date: 09/10/2023

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